

# FISCAL NOTE

## HB 668 - SB 1164

March 8, 1997

**SUMMARY OF BILL:** Enacts the *Civil Service Reform Act of 1997*. Replaces nine member commission with three salaried commissioners and staff. Transfers approximately 1,400 executive service positions to civil service. Approximately 600 are in classifications for which there is an existing civil service classification. Approximately 800 are in 235 different job classifications for which there is no existing civil service job classification.

### ESTIMATED FISCAL IMPACT:

**Increase State Expenditures - \$728,500 Recurring  
\$305,000 One-Time**

Estimate assumes:

- the creation of three civil service commissioner positions, an executive director position, and four support staff positions.
- development of job qualifications and or examinations for 235 job classifications.

Commissioners' salaries and benefits (3)	\$304,750
Executive Director salary and benefits	93,750
Support staff salary and positions (4)	100,000
Operational expense	<u>230,000</u>
Total Recurring Expenditures	<u>\$728,500</u>

Non-Recurring Expenditures:	
Equipment	\$55,000
Development of job specifications and tests	<u>250,000</u>
Total Non-Recurring	<u>\$305,000</u>

### CERTIFICATION:

This is to duly certify that the information contained herein is true and correct to the best of my knowledge.



James A. Davenport, Executive Director